



UC SANTA BARBARA Division of Student Affairs

(805) 893-4260 | <https://obsd.sa.ucsb.edu/>

Job Announcement:

Director, Office of Black Student Development

UC Santa Barbara looks forward to welcoming a Director that is passionate about engaging in transformative leadership as they collaborate with students, faculty, community members and staff leaders to uplift Black student success and translate the department's mission and vision into action. We seek a dedicated expert, an advocate and visionary who can apply their knowledge, energy, networks, community building, and expertise as they lead the Office of Black Student Development (OBSD) along with a team of student interns and career staff, to include Assistant Director, Business Operations Analyst, Coordinator of Black Student Life, Academic Achievement Counselors, Advocacy Counselor, and Outreach and Retention Specialist.

The OBSD supports the Black experience at UCSB through a focus on four key areas:

Recruitment and Retention Academic Success Holistic Support Advocacy

Student services, resources, and advocacy are provided to augment and strengthen the learning environment and provide skill development; and to foster a sense of belonging in a peer to peer and staff initiated space that assists Black students in achieving academic excellence by attending to their holistic student experience.

GENERAL SUMMARY OF DEPARTMENT RESPONSIBILITIES

Provides leadership, vision, personnel and fiscal management for the campus-wide effort responsible for Black student engagement and success which advances a framework for holistic student success for all UCSB students. Advises campus' divisions in academic, student affairs and administrative services to fulfill the full range of strategic planning, consultation, policy and data analysis, diversity awareness training and direct services to support student inclusion and retention. Ensures student input, and establishes partnership/stakeholder agreements. Designs an inclusive program model to address barriers that impede and strengthen motivators, document accomplishments, and develop culturally knowledgeable services that enhance curricular and co-curricular success.

APPLICATION

Visit UCSB Human Resources online to search postings and apply.

<https://www.hr.ucsb.edu>

Director OBSD, Job Number **76846** -- For primary consideration apply by 3/30/25